



Miss Penelope Twemlow is a multi-degree qualified professional with over 20 years' experience in strategic and operational management. She demonstrates people management, organisational culture and communications skills across a wide demographic and range of disciplines.

Penelope is a Commander in the Royal Australian Navy and has served in the primary qualifications of Maritime Warfare Officer, Naval Police Investigator and Management Executive. Penelope's service has seen her undertake strategic level appointments in project, human resource, risk and emergency management, as well as being a member of the Australian Defence Force Investigative Service and Directorate of Navy Culture.

From 2010 to 2015, Penelope was the Chief Executive Officer of General Manager Pty Ltd, providing services for national and international clients in the government sector, mining and resources, oil and gas, public utilities, transport and civil construction as a consultant. From 2015 to 2018, Penelope was the Chief Executive Officer of Energy Skills Queensland, a not-for-profit organisation working in the electrotechnology, telecommunications, mining, gas, energy and rail sectors nationally, providing services in training and skilling, and workforce planning and development.

In 2015, Penelope co-founded and now Chairs the not-for-profit organisation Women in Power, an organisation whose mission is to promote and improve industry by the advancement of women within it.

Penelope is currently the Director – Defence Transformational Programs with KPMG. Penelope strategically partners with Defence Force clients on significant reform and transformational projects, providing expertise in the digital transformation, organisational change, major capital works, capability development, engineering, ERP and cyber security arenas.

Penelope is a sought-after speaker and author, a true leader of people and operations and her compassionate nature and high level of emotional intelligence allow her to provide support to all stakeholders. She has been recognised as an innovator with unsurpassed drive and passion. She continues to receive accolades for her vision and entrepreneurship, including being named the 2016 Queensland Telstra Business Women's Award for Social Enterprise and Not-For-Profit and winner of four separate categories in the national Women in Industry Awards.